



Enagás takes on the EngageMEN challenge of creating a discussion forum to promote women to positions of leadership

- **The Chairman, Antonio Llardén, has joined EngageMEN, an initiative via which women in the business world put forward actions to promote equality to the managers of other companies**
- **The company will launch the WIN Enagás discussion forum, based on an idea suggested by Loreto Ordóñez, CEO of Engie España**
- **Llardén highlighted Enagás' commitment to gender equality and diversity that has been recognised by various international indexes**

The Chairman of Enagás, Antonio Llardén, announced the launch of 'Women in Networking Enagás' (WIN Enagás), a discussion forum that will serve as a meeting point between women managers and middle managers. Llardén has taken on this commitment as part of the framework of the EngageMEN challenges, an initiative by the Top 100 Women Leaders in Spain and Mujeresycia whereby women from the business world suggest challenges to managers of other companies in order to advance gender equality.

During the event, the Executive Officer of Engie España, Loreto Ordóñez, presented the WIN Engie discussion forum and invited Antonio Llardén to set up the project within Enagás. "I know that Enagás is a company dedicated to the transformation, innovation and implementation of motivating actions for its team. I would therefore like to share WIN with you as it is an example of understanding the need to create diverse and different spaces for communication to create better companies," said Ordóñez.

Antonio Llardén accepted the challenge and has promised to hold this networking and discussion forum within a year. "My desire, and my goal, is for WIN Enagás to be a space for dialogue between our professionals; where the focus is on topics of interest and current issues that address the professional development and leadership of women."

Commitment to equality

WIN Enagás joins forces with other professional development and mentoring training programmes for women that Enagás has launched, such as 'Women with Talent', 'Promociona', and the 'Enagás Women Directors' working group.



Thanks to these initiatives, the company has become a benchmark for gender equality and diversity. According to the 2017 Gender Equality Report compiled by Equileap and the University of Maastricht, Enagás is – on a worldwide level – one of six Spanish companies spearheading gender equality, and was one of the first Spanish companies to receive the 'Equality at Work' accolade from the Ministry of Health, Social Services and Equality.

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**Communication and
Public Affairs Office**
Tel: +34 91 709 9340
dircom@enagas.es
www.enagas.es